



Republic of the Philippines
QUEZON CITY COUNCIL
Quezon City
21st City Council

PO21CC-436/
PO21CC-439

67th Regular Session

ORDINANCE NO. SP- **3025**, S-2021

AN ORDINANCE AUTHORIZING THE GRANT OF HAZARD PAY TO GOVERNMENT PERSONNEL WHO PHYSICALLY REPORTED FOR WORK DURING THE PERIOD OF IMPLEMENTATION OF AN ENHANCED COMMUNITY QUARANTINE (ECQ) AND A MODIFIED ENHANCED COMMUNITY QUARANTINE (MECQ), AND APPROPRIATING FUNDS THEREFOR.

Introduced by Councilors DONATO "Donny" C. MATIAS, PEACHY V. DE LEON and FRANZ S. PUMAREN.

Co-Introduced by Councilors Bernard R. Herrera, Lena Marie P. Juico, Dorothy A. Delarmente, M.D., Tany Joe "TJ" L. Calalay, Nicole Ella V. Crisologo, Victor V. Ferrer, Jr., Winston "Winnie" T. Castelo, Atty. Bong Liban, Eden Delilah "Candy" A. Medina, Ramon P. Medalla, Mikey F. Belmonte, Estrella C. Valmocina, Kate Galang-Coseteng, Matias John T. Defensor, Wencerom Benedict C. Lagumbay, Jorge L. Banal, Sr., Imee A. Rillo, Marra C. Suntay, Irene R. Belmonte, Resty B. Malañgen, Ivy L. Lagman, Hero M. Bautista, Jose A. Visaya, Karl Castelo, Patrick Michael Vargas, Shaira L. Liban, Ram V. Medalla, Allan Butch T. Francisco, Marivic Co Pilar, Melencio "Bobby" T. Castelo, Jr., Rogelio "Roger" P. Juan, Eric Z. Medina, Freddy S. Roxas and Noe Dela Fuente.

WHEREAS, Proclamation No. 922 was issued by President Rodrigo Roa Duterte on March 8, 2020, declaring a State of Public Health Emergency to address the COVID-19 public health event as a threat to national security, and prompted a whole-of-government approach addressing the COVID-19 outbreak in the country;

WHEREAS, on September 16, 2020, President Rodrigo Roa Duterte issued Proclamation No. 1021 extending the period of the State of Calamity throughout the Philippines for a period of one (1) year, effective September 13, 2020 to September 12, 2021;

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WHEREAS, pursuant to the recommendation of the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF-MEID) under its Resolution No. 106-A (s.2021), the President imposed an Enhanced Community Quarantine (ECQ) in the National Capital Region and nearby provinces beginning March 29, 2021 until April 4, 2021, and was subsequently extended until April 11, 2021;

WHEREAS, upon the recommendation of the IATF, through its Resolution No. 109-A (s.2021), various areas in the country, including Quezon City, were placed under a Modified Enhanced Community Quarantine (MECQ) from April 12, 2021 to April 30, 2021, and was extended through Resolution No. 113-A (s.2021), until May 14, 2021;

WHEREAS, government employees occupying regular, contractual or casual positions, or those engaged through contract of service (COS), Job Order (JO) or other similar schemes, whose services are urgently essential and who physically reported for work during the period of an ECQ and MECQ, are inevitably exposed to the risk of COVID-19 infection and other similar health dangers and hazards;

WHEREAS, on June 1, 2021, President Rodrigo Roa Duterte issued Administrative Order No. 43 "Authorizing the grant of Hazard Pay to Government Personnel who physically reported for work during the period of Implementation of an Enhanced Community Quarantine and a Modified Enhanced Community Quarantine, amending Administrative Order No. 26 (s.2020), and for other purposes;

WHEREAS, recognizing the risks that the Quezon City Government personnel face during the health emergency and Quezon City's State of Calamity, the Quezon City Government should grant COVID 19 Hazard Pay for this purpose.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. GRANT OF COVID-19 HAZARD PAY. - The City Mayor, Honorable Ma. Josefina G. Belmonte-Alimurung, is hereby authorized to grant COVID-19 Hazard Pay to all Local Government Unit of Quezon City personnel who physically reported for work during the period of implementation of an Enhanced Community Quarantine and a Modified Enhanced Community Quarantine in an amount not exceeding Five Hundred Pesos (Php500.00) per day per personnel, which shall be computed as follows:

COVID-19 Hazard Pay = Php500.00 x number of days physically reported for work during the quarantine period.

SECTION 2. COVERED PERSONNEL. - Relative to this Ordinance, the following personnel are covered:

- a. The Personnel who are occupying regular, contractual or casual positions, or those engaged through contract of service (COS), Job Order (JO) or other similar schemes;
- b. The Personnel who have been authorized to physically report for work at their respective offices or work stations on the prescribed official working hours by the City Mayor, for the Executive Department or the City Vice Mayor, for the Legislative Department, and/or Head of the Department, Office of Operating Unit during the implementation of the Enhanced Community Quarantine and Modified Enhanced Community Quarantine measures;
- c. The rate of COVID-19 Hazard Pay shall be based on the number of days an employee shall physically report for work using the formulas in Section 1 hereof; and
- d. Personnel who are already entitled to Hazard Pay, Hazardous Duty Pay, Hazard Allowance or other similar benefits under existing laws, issuance, rules and regulations, such as public health workers, public social workers, science and technology personnel, shall continue to be entitled to such benefits or the COVID-19 Hazard Pay, whichever is higher.

SECTION 3. RETROACTIVE APPLICATION. - The grant of COVID-19 Hazard Pay shall be effective beginning March 29, 2021.

SECTION 4. SOURCE OF FUNDING. - The COVID-19 Hazard Pay shall be taken from the appropriation of Fiscal Year 2021 Local Government Funds.

SECTION 5. AUTOMATIC DISSOLUTION. - This Ordinance shall be deemed automatically dissolved and without effect immediately after the State of Public Health Emergency due to COVID-19 has been lifted by proper authorities.

SECTION 6. REPEALING CLAUSE. - All Ordinances, local issuances, or rules inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

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SECTION 7. If for any reason, any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 8. EFFECTIVITY CLAUSE. - This Ordinance shall take effect immediately upon its approval.

ENACTED: June 7, 2021.



GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

APPROVED: JUN 18 2021



MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on June 7, 2021 under Suspended Rules and was PASSED on Third/Final Reading on the same date.



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

